

STATE OF OKLAHOMA

2nd Session of the 58th Legislature (2022)

HOUSE BILL 3241

By: Gann

AS INTRODUCED

An Act relating to vaccine discrimination;
prohibiting discrimination based on vaccination
status; providing exemptions; defining terms;
providing for codification; and providing an
effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 1461 of Title 25, unless there
is created a duplication in numbering, reads as follows:

A. It is an unlawful discriminatory practice for:

1. The state or any of its political subdivisions, any entity
in a contract with the state or any of its political subdivisions,
or any entity receiving state funding in any form, including grants
and property tax exemptions, to refuse, withhold from, or deny to a
person any local, state, or federal funds, services, goods,
facilities, advantages, privileges, licensing, educational
opportunities, health care access or employment opportunities based
on a person's vaccination status;

1 2. An employer to refuse employment to a person, to bar a
2 person from employment, or to discriminate against a person in
3 compensation or in a term, condition or privilege of employment
4 based on the person's vaccination status;

5 3. A public accommodation to exclude, limit, refuse to serve,
6 or otherwise discriminate against an individual based on the
7 individual's vaccination status; or

8 4. An entity listed in this subsection to implement an immunity
9 passport system.

10 B. An entity governed by subsection A of this section shall not
11 unlawfully discriminate as long as any vaccination policy set forth
12 includes exemptions for individuals to decline to be vaccinated
13 based on medical or religious grounds.

14 C. As used in this section:

15 1. "Immunity passport" means a document, digital record or
16 software application indicating that a person is immune to a
17 disease, either through vaccination or infection and recovery; and

18 2. "Vaccination status" means an indication of whether a person
19 has received one or more doses of a vaccine.

20 SECTION 2. This act shall become effective November 1, 2022.

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